Diluted Earnings Per Share (EPS)

	3Q22	3Q23
Reported EPS	\$1.59	\$2.36
Restructuring/Impairment costs	-	0.10
Tax items and other matters	0.14	(0.13)
Adjusted EPS**	\$1.73	\$2.33

Estimated factors affecting changes in Reported and Adjusted EPS

	3Q23
Total items affecting EPS**	0.60
Total operating items	0.29
Margin	0.66
Volume	(0.36)
Foreign exchange	0.02
Other income	(0.03)
Total non-operating items	0.31
Other non-operating income	(0.04)
Financing costs	(0.01)
Tax Rate	0.36
Shares outstanding	(0.01)
Non-controlling interests	0.01

**Totals may not foot due to rounding;